



THE ECHO

June 2020

President's Report

The Board voted unanimously at its May 19 meeting to place the assessment increase proposal on the August 16th Annual Meeting ballot in lieu of an earlier date as originally planned. The proposal remains the same except for an implementation date of September 1, 2020. (See description of the proposed assessment increase in the March 2020 Echo at this link <https://www.hideawayhillsclub.com/the-echo>). The Board members are all aware of the uncertainty of these times but agree that the community's budgetary needs are critical and must not be postponed further.

Information sessions will be scheduled in the next few months. We will work to ensure that all such sessions are compliant with the State's social distancing recommendations, and electronic and social media will augment the communications effort.

The May meeting also marked a significant transition. We regretfully accepted Jim Kirk's resignation as Chair of the Management Committee. Jim has done a terrific job in a challenging position and I have greatly enjoyed working with him. I offer to him my personal thanks but want all to recognize the great job he has done for Hide-A-Way Hills.

The Board also voted to appoint Jim Sigafoose as the Chair of the Management Committee. Jim has been the Vice Chair and has served five years on the MC. I have worked with Jim for this entire time and I am confident that he will do a great job. I am grateful that he has stepped up to undertake this role.

The Board also accepted the Management Committee's recommendation to appoint Rex Eberly as a new member of the committee to replace Jim Kirk. Rex has an impressive professional resume including significant experience in the road construction industry, an important aspect of our community. It will be great to have him on the man-

agement team. We were delighted that the Management Committee had six excellent candidates to consider! Again, the spirit of community runs strong in Hide-A-Way Hills!

All the best, be safe, and, of course, wash your hands.

Jim Krygier

President, Board of Trustees



JUNE 1-5

**Dumpsters at Maintenance
No Home Pick-up**

PLEASE BE SAFE ON OUR LAKES

HAH Boating Rules (in part as follows)

BOATING REGULATIONS FOR THE HIDE-A-WAY HILLS LAKES ARE IN EFFECT AND WILL BE ENFORCED TO MAINTAIN SAFETY AND TO HELP PROTECT PERSONAL PROPERTY. SECURITY OFFICERS MAY ORDER ANY WATERCRAFT OFF THE LAKE FOR VIOLATION OF THE RULES.

A speed limit slow enough to prevent a wake must be maintained within seventy-five (75) feet of common docks, swimming beaches, and other designated areas, and

within twenty-five (25) feet of any other land or private dock. A maximum speed of 30 mph in non-restricted areas is allowed by all watercraft. All watercraft will maintain a safe speed for conditions. The speed limit after dark, with a properly lighted watercraft must be slow enough to prevent a wake.

All watercraft **MUST** maintain a counterclockwise flow.

Any driver operating watercraft in a reckless or unsafe manner may be required to leave the lake and may be subject to a fine.

Water skiing and jet skiing are allowed between the hours of 9:00 a.m. and sunset only. Sunset as is determined by the National Weather Service.

Gas motors are permitted on the "Lake of the Four Seasons" **ONLY** – prohibited on other Lakes.



The HAH Lending Library will not be accepting any donations until further notice, due to the current COVID-19 pandemic.

Members are welcome to take books out; however, please do not return them until further notice.

Thank you for your continued support of our library.

MANAGEMENT COMMITTEE

Jim Sigafoose, (2021) Chairman	937-707-9501	magnumatving@yahoo.com
Dan Donovan (2021)	614-579-2358	donoland7@gmail.com
Steve Cundiff (2022)	740-207-0041	slcundiff@yahoo.com
John JJ Jeffers (2022)	856-229-4751	jjsretired32@gmail.com
Rex Eberly (2023)	785-819-1403	rexe@bergkampinc.com
Randy Swetnam, General Mgr.	740-569-4195	gm@hahclub.net

BOARD OF TRUSTEES

Jim Krygier, President (2020)	740-569-6176	jekrygier@gmail.com
Linda Lonsinger, Vice President (2020)	740-569-4459	llonsinger@gmail.com
Annie Kerregan, Secretary (2022)	614-578-8357	akerregan@gmail.com
Tim Waibel, Treasurer (2022)	614-679-5580	jtwaibel11@yahoo.com
Eric Lapp, (2020)	614-522-9678	lappinvest@gmail.com
Tom Mathews, (2021)	614-975-9285	tom@bearcatlogistics.com
Mary Fisher (2022)	614-538-0062	mbkfisher@gmail.com
Scott Martin (2021)	740-215-0234	hahsmc@yahoo.com
Jim Lloyd(2021)	614-778-0114	jimlloyd1106@yahoo.com
Greg Ptacin, Ex Officio	614-214-4654	gregptacin@gmail.com

Lots to Do?

No Time?

I can Help!

Over the last few years of my grandmother's life, my family and I worked together to make sure she had groceries, hot meals, her mail picked up, and someone to do puzzles with. She was a proud woman who wanted to stay in her home alone but didn't want to be lonely.

Sound familiar?

I founded Girl On The Go to provide these types of services to others. Let's face it, life is hectic and we never have enough time. Maybe you have a parent who needs help and companionship, or maybe you want to simplify your own life.

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Hello friends and neighbors!

Chapel will begin on May 31st at 10:30 a.m.

We will have our services at the Chapel in the Pines but due to the current restrictions on social gatherings, we have had to come up with a plan..... please understand that whether we agree or disagree, we must abide by the restrictions for social gatherings. They are not too unbearable, we don't believe. Here are some details.....

1. Social distancing- families, of course, do not require social distancing.... and if you have been spending time with individuals on the regular (like maybe this whole time, you never stopped spending time with your adult children, or your bestie), you may sit with them; but families and individuals who have not been spending time together must distance 6ft apart, please.
 2. Masks are mandatory. Please wear a mask. It's just an extra precaution to protect your neighbor and allow everyone to feel safe. Bc we will be singing, and singing can project the virus, we want to be especially safe.
 3. Bring lawn chairs. We are asking people to spread out. You may sit in the grassy area beyond the pews. I've always thought that would be a beautiful spot from which to enjoy the service anyway.
 4. Feel free to come to drive-in church. We will have an area for ATV parking in the very back if you would like to enjoy the service from your golf cart or ATV. It may be difficult to see from back there but we are investing in some sound equipment so you can hear the service, at least.
 5. We will cancel if there is rain. We will not be broadcasting the service. There are so many churches broadcasting their services right now, your choices are innumerable.
 6. There will be boxes placed in areas for your tithes and offerings. You can drop your offering into the box. We so appreciate your financial support of the Chapel. It allows us to pay speakers and musicians, and also helps to maintain the Chapel. Thank you.
- There are a couple of changes in the service this year. In an effort to make the service meaningful to all Christians, we will be offering communion weekly. We have purchased individual serving communion elements for safety. They are completely contained in their own little package.

We will be adding a responsive reading weekly and we will be giving everyone an opportunity to greet those around and give them a blessing of peace, from a distance.

As usual, the services will be led by a variety of clergy from around the area. We will have guest speakers from Emanuel Lutheran (just outside our front gate), Bremen United Methodist, Groveport Baptist, Riverside Hospital, and some clergy who reside right here in HAH.

Our music will be led, as often as possible, by Cabot Rea, and we appreciate his talent immensely!!!! We will also have Lydia Sander back on keyboard. In addition, we will have singers and talent from our very own community..... Pat Rowe, Kelly Miller, Tim Kalb's talented quarter, are just a few!

We look so forward to a spirit filled and beautiful chapel season. We hope you will visit us.



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Hide-A-Way Hills Membership

In the coming Echo's, the Club will be publishing its financial operating results as well as some additional financial information around the Club's funding of various financial funds. This information is being provided as a result of members voicing their desire to better understand how the Club is performing financially.

AMENITIES FUND. By HAH Code, 50% of the funds collected for new member fees is required to be transferred to the Amenities fund. This fund is allocated by the board of trustees as part of an annual process to provide funding for the HAH committees to maintain and improve our amenities.

- The monthly funding goal is 50% of New Member Fees taken in that month, therefore the goal changes every month.
- Funding for this account currently is at 100% of last year's total. This account runs on a November 1st thru October 31st calendar.
- The funding goal for this account for the period November 2019 thru March 2020 is **\$51,507.40** of which we have funded zero.
- The Board of Trustees has made a recommendation to reduce the committee allocation to 40%, 10% to the roads fund and the remaining 50% to the Club's operating fund. In addition, the amount allocated to the amenities fund would be capped at \$75,000 per year. This would be effective with the 2020 allocation and will be voted on by the membership at the August annual meeting.

CAPITAL FUND: The Club maintains a capital improvements fund in order to make long term capital improvements to the Hide-A-Way Hills club and its infrastructure. Some examples of uses for this fund would be building a new security building and dredging the north end of the Lake of the Four Seasons.

- In the past, the Club's goal was to fund this account monthly at 5% of member assessments collected. Based on analysis done by the Management Committee, this goal has been adjusted to 10% of dues collected or approximately \$13,657 per month going forward. The long-term target balance to be maintained in this account will be based on two full years of funding or \$327,768 (\$13,567 x 12 months x 2 years).
- As of April 30, 2020, the balance is \$185,570, or \$142,198 short of our target balance.
- The Club is behind in funding the contributions for the past six months totaling **\$41,908**. These funding amounts are based on the previous 5% goal.

DEPRECIATION FUND The Club maintains a depreciation fund in order to repair and replace our fleet of vehicles and equipment, in addition to making necessary repairs to building infrastructures. Some examples for uses of this fund include lawn mower purchases, Security and Maintenance vehicle purchases, septic system replacements and roof replacements on existing buildings.

- In the past, the Club's goal was to fund this account monthly at \$10,670, however, based on analysis done by the Management Committee, this goal has been adjusted to \$16,700 per month for an annual funding goal of \$200,000. The long-term target goal is to maintain \$300,000 to be in a position to be able to fund larger unanticipated expenses.
- As of April 30, 2020, the balance in this fund is \$124,852, or \$175,148 short of our target balance.
- The Club is behind in funding the contributions for the past six months behind or **\$64,020**. These funding amounts are based on the previous goal of \$10,670.

EMPLOYEE INSURANCE FUND The Club is self-insured for our employees' health insurance coverage. We maintain an insurance policy that will cover any employee claims that exceed \$10,000. The Club maintains this insurance fund to pay on-going normal claims, but also to be in a position to pay out higher than normal claims.

- The current target goal is to reach and maintain an \$80,000 balance in this account. The monthly funding goal is \$5,000.
- As of April 30, 2020, the balance is \$57,997, or \$22,003 short of our target balance
- The Club is behind in funding the contributions for the past six months or **\$30,000**.

ROADS FUND By HAH Code, 10% of the funds collected for new member fees is required to be transferred to the Roads fund. This fund is used by the Club in addition to the funds collected from the annual road assessment to maintain the roads, ditches and other traffic safety measures in the Club.

- The monthly funding is 10% of New Member Fees taken in that month therefore the goal changes every month.
- The Club is behind in funding for this account is 5 months or **\$10,301**.



Buying or Selling?? *Decide to Rise*



653 Natchez Lane: \$599,900

Listed By: Jennifer Sutherland, Realtor; Team Lead



493 Kusa Lane : \$259,000

Listed By: Jennifer Sutherland, Realtor; Team Lead



1857 Piute Lane: \$279,900

Listed By: Leslie Atkins, Realtor



2047 Montezuma Lane

Sold: Buyer Representation

Jennifer Sutherland, Realtor; Team Lead



65 Mohawk Lane

Sold: Buyer and Seller Representation

Jennifer Sutherland, Realtor; Team Lead



Leslie Atkins, Realtor

740-216-0116

Leslie.Atkins@riserealtyco.com



Jennifer Sutherland, Realtor

Team Lead

614-805-3223

JenSutherlandRealtor@gmail.com



Carrie Sullivan, Realtor

740-438-6415

Carrie.Sullivan@riserealtyco.com



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DECIDE TO RISE

NEWS FROM THE RANGE



June 2020



Hello June! We will continue to leave it up to the discretion of the assigned range officers on whether the range will open. This is still a very fluid situation and may change at any time. We will continue to follow the guidelines of Governor DeWine for Social distancing. We will only serve 5 shooters or less at a time. We will not mix groups. If you are ill, you will not be permitted to participate. Please stay 6 feet away from everyone. We will continue to take cleaning precautions using correct approved cleaning wipes. Small registered groups will meet at the range, not the guard shack. Stay safe and stay healthy!

Hours of Operation are from 9am to sunset on Saturdays and 12pm to sunset on Sundays. We do ask that you give the Range Officers on duty a 48-hour notice of your intentions to shoot. The on-duty Range Officer has the authority to close the range due to any safety concerns or inclement weather.

**Dwain Mickey, Range Committee Chairman
(740) 569-8079 Please leave a message.**

June Range Safety Officer Schedule:

June 6,7	Dwain Mickey 740-569-8079
June 13,14	Jeff Wernecke 614-440-2339
June 20,21	Greg Blank 614-620-7726
June 27,28	Steve Cundiff 740-207-0041

All functions i.e. Trap Shoots and Veteran's Shoot continue to be on hold.



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Volunteer Opportunity through the Chapel Committee



Please contact me if you are willing to help a HAH member who needs **temporary** help because of a health/physical concern or an emergency situation.

I will add you to the email list of volunteers and will contact you by group email with information when a specific need arises. Names of those in need will not be sent out via group email.

Please reply to me only if you are available and willing to help with a specified situation. Volunteers are encouraged to work in pairs or groups and are to avoid providing personal hands-on assistance.

If you know of a member in Hide-A-Way Hills with a need, please contact me or the Hide-A-Way Hills office. The purpose of this group is to connect those in need with volunteers willing to help.

Chapel Committee Contact Person:
Alice Kemper
email: alicek27@aol.com
cell: 614-657-7677



Our condolences to the family of Bernie Newton, a long-time member of HAH, who passed away suddenly on May 19.

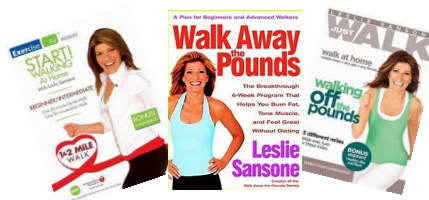
His wife, Barbara Newton, is the mother of Connie Hibbler.



Roger W & Cynthia A Koutz
380 Shelby Ave E
Powell OH 43065
614-589-7134 / 614-589-7135
Lots #0338 & 0339

Nancy D & Daniel A Hankle
RR 1 Box 558
Sugar Grove OH 43155
Lot #0439

Nina Masseria & Mary Jo Hood
703 Bryden Rd
Columbus OH 43205
Lots #1151 & 1160



Hey, exercise class enthusiasts, we have started our Walk Aerobics Class back up. It's from 9:30 to 10:30 a.m. on Monday, Wednesday and Friday in the Great Room at the Lodge.

The room will be set up for social distancing. Bring your water, a positive attitude and a body ready to move. Look forward to seeing you there!

Reader's Forum

Open letter to the
HAH community:

We are fairly new fulltime residents at HAH and cannot say enough about our love for this place. Among many other appealing features, we appreciate the complimentary color tones of homes finished in shades of browns, greens, and grays nestled in the forest and hillsides.

However, in the past year or so we have been dismayed to see several new builds, as well as replacement finishes, that feature bright reflective white-silver roofs and/or large amounts of white window/siding trim. In our opinion, these greatly mar the natural landscape.

We recently learned that, although the HAH architectural code promotes earth tones, the code apparently allows these finishes. If this also surprises you, please ask the Architectural Committee to consider changing the code to help endure that future finishes are truly earth tone; just drop off a short letter at the office or mention it to one of the committee members. Thank you.

Dave and Paula Stevenson
244 Shawnee
614-607-1827



Due to the Covid 19 virus, we have new rules for use of swimming pools.

Water aerobics is no exception. We added two additional classes but each class only has 10 people in it plus instructors and I'm sorry to say that the M-W-F class is filled with a couple openings in the T/TH class.



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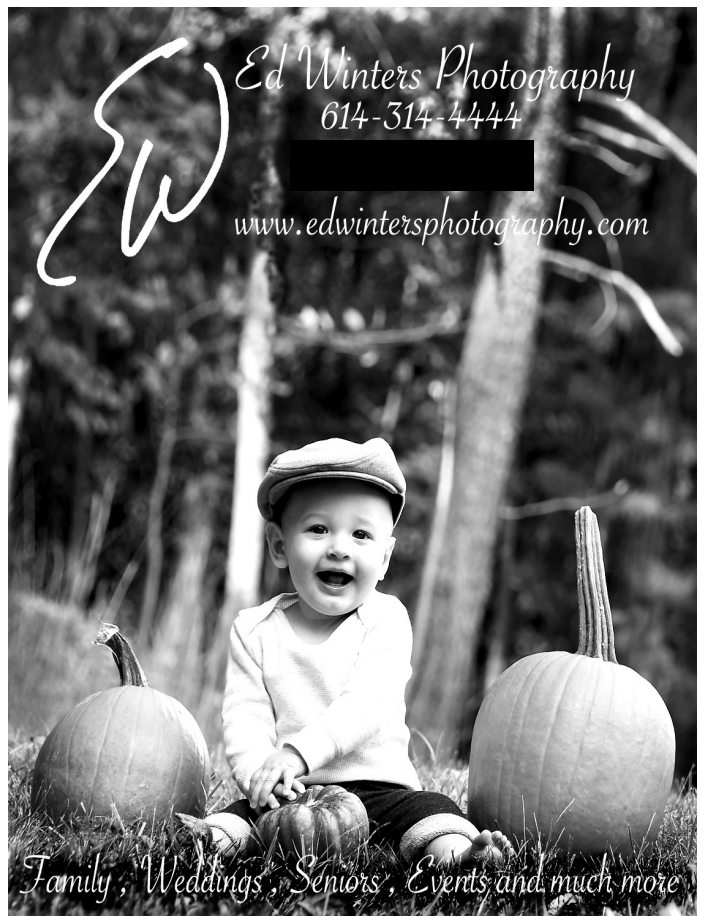
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Architectural Control Committee (ACC) Proposed Changes

100.03 HEALTH AND ENVIRONMENTAL POLICY FOR CONSTRUCTION SITES

New 2nd paragraph: **“Temporary erosion control measures such as sediment traps, hay bales or silt fences must be properly placed prior to any earthmoving on site. Erosion control measures shall be kept in good repair and fully functional until the erosion potential from the site no longer exists.”**

100.04 Any project proposed by a HAH Committee that involves **exterior** construction,.....

200.01 PERMIT APPLICATION

NEW (D) **All exterior colors are to be submitted to the ACC for approval prior to building.**

200.02 DWELLINGS

MOVE THE FOLLOWING LANGUAGE TO 200.01 TO CREATE A NEW 2ND PARAGRAPH: “A Building Permit for New Dwellings is valid for twelve (12) months with one six (6) month extension granted at the discretion of the General Manager and the ACC.”

ADD NEW LANGUAGE: “In extenuating circumstances the ACC and the General Manager may consider a member’s request for a 2nd extension. The member must come to an ACC meeting for review of the extension request. Should the 2nd extension be granted, it will be granted based on the shortest duration reasonable but, in no event, more than three (3) months.”

200.02 NEW (A) (4) **“Previously approved non-earth tone colors, for example blue-tones, will require re-submission for approval of color by the ACC prior to re-painting, re-siding or, re-roofing.”**

200.07 **DELETE THE LAST SENTENCE AND ADD 2 NEW SENTENCES: “Members who begin construction without an approved permit are in serious violation of HAH rules and subject to a maximum fine of \$500 per month to a maximum of \$5,000. These fines will be levied until such time as the member secures an approved permit for construction. Before a permit can be approved, all fine/s, the applicable fee and the construction deposit (if required) must be paid.”**

400.04 COVERED WHARFS

A wharf may be covered by a permanent roof for the purpose of shedding the elements **“but, may not extend beyond the edge of the wharf.”**

400.07 BUILDING PERMITS FOR WHARFS, RECREATION DECKS, SHEDS AND OTHER MISC. CONSTRUCTION

Building permits are required for new build or repair of existing wharfs, if the repair changes the dimensions of the existing wharf/s****continue with existing language until last sentence.

For the purposes of this code miscellaneous construction shall be defined as, but not limited to: dredging, sea walls, wharfs (new build or repair of wharfs that changes the dimensions of the existing wharfs),...

SECTION 800.00 FEE AND FINE SCHEDULE

DELETE THE SECTION: FINES FOR BUILDING WITHOUT AN APPROVED PERMIT
THIS SECTION IS REPLACED WITH THE PROPOSED NEW LANGUAGE IN 200.07.

PERMIT EXCEPTIONS

ADD AND INSERT A NEW 2ND SENTENCE: “However, if the color is a previously approved non-earth tone color, pursuant to 200.02 (A) (4), the member must have approval from the Architectural Control Committee to replace the siding, roofing, paint or stain.”

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HAH NEW MEMBER COMMITTEE SIGN SALE

The New Member Committee is selling signs to promote safety for homeowners by being able to display their lot number for security and emergency situations.

Reflective, 2-sided
Green sign with white numbers
Clear visibility day or night
Contains lot number
Cost \$25 - includes: delivery, sign, metal post and installation
Cash or check only
Please make checks payable to HAH Club



Please contact Lance Olds, New Member Committee Chair at: lanceolds@att.net to order your sign and make arrangements to have your sign delivered and/or installed.

HIDE-A-WAY HILLS CLUB ORV RULES AS OF 3/25/17

VEHICLES

14. Notwithstanding the above numbered Vehicle Rules, and the Off Road Vehicle Rules that apply to the designated ORV track and trails, the following shall apply to all Off-Road-Vehicle (ORV) operators under the age of 16 when using Hide-A-Way Hills roadways. "ORV" shall include, but not necessarily be limited to any ATV, Utility Vehicle, Side-By-Side, Go-Kart, Dirt Bike or Golf Cart. It shall not include cars, vans, trucks and SUV's.
- A. All ORV operators under the age of 16 and their parent(s) must attend a HAH ORV Rules Meeting sponsored by the ORV Committee.
 - B. No ORV may be operated by a person under the age of 12 without a parent or responsible adult present.
 - C. Such ORV operators must understand and comply with the vehicle manufacturer's recommendations for safe operation and ensure that the maximum number of passengers does not exceed the number of seats in the vehicle.
 - D. In addition, helmets must be worn by all such operators and riders of an ATV, Go-Kart or Dirt Bike. Seat Belts must be worn by all such operators and riders in vehicles where they are supplied. Go-Karts and other low-profile ORVs less than 4 feet from the ground must display a flag extending vertically at least 4 feet.
 - E. The parents of all under-age ORV operators must read and sign the "Parental Consent and Release" form acknowledging the inherent risk associated with operating an ORV, and attesting that they and their child understand and will comply with all HAH rules.
 - F. Upon confirmed attendance at an aforementioned ORV Committee sponsored meeting, and completion of the "Parental Consent and Release" form, a sticker will be issued for display on any ORV to be used by an under-age operator. No ORV shall be operated by an under-age driver on HAH roadways without such a sticker clearly displayed. Violations of these rules are subject to the Schedule of Fines section of the Hide-A-Way Hills Club Rules.

OFF-ROAD VEHICLE (ORV) RULES

The following rules cover use of the Hide-A-Way Hills ORV track and trail area. All existing Hide-A-Way Hills Club rules also apply.

1. The use of the ORV track and trail area is restricted to Hide-A-Way Hills members and guests on member owned ORVs. Social guests must be accompanied by the member.
2. Please enter the ORV track from the posted entrance point.
3. The ORV track is one-way only—counterclockwise. Do NOT go clockwise or cut the track.
4. When riding the trails through the woods, do not cross the signs marking the shooting range.
5. The ORV Committee strongly recommends that a certified helmet be worn by all riders.
6. The ORV Committee strongly recommends that participants riding in side-by-side UTV's fasten their seat belts.
7. Due to the possibility of an accident requiring a call for medical assistance or other help, the ORV Committee strongly recommends that riders not be alone on the track or trails.
8. Riders are prohibited from using the ORV track or trail area while impaired by the use of alcohol or drugs.
9. Ride at your own risk, and take care to not exceed your ability to control your vehicle.

The ORV Committee strongly recommends that riders 12 and under be accompanied by a parent or adult.
The parent or adult should be at the track but does not have to ride.

1286 W Lane Avenue
Columbus, OH 43221
614-488-0707

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29083 Hide-A-Way Hills Road
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740-561-3616



891 Yana Ct. SE--\$329,000
Parker Team, 614-271-6126



1247-1249 Zuni (lot)--\$9,800
Kathy & Annie, 614-306-8992



16878 State Rte 664 S--\$569,900
Parker Team, 614-671-6126



1962 Coyote Court SE--\$364,900
Parker Team, 614-271-6126



2047 Montezuma Lane--\$300,000
Parker Team, 614-271-6126



1665 Alpine Drive SE--\$184,000
Parker Team, 614-271-6126



25653 Bailey Road--\$400,000
Parker Team, 614-271-6126



277 Winnebago Lane--\$125,000
Kathy & Annie, 614-306-8992



338 Osage Lane--\$160,000
Kathy & Annie, 614-306-8992



Bob Sorrell
614-488-0707
bob@sorrellandco.com



Kathy Mack
614-940-0403
kathy@sorrellandco.com



Cindy Braun
614-226-3520
Cindybraun10@gmail.com



**Karen & Doug
Parker**
614-271-6126
karen@karensell.com



Stephani Lessman
614-946-2008
stephani@sorrellandco.com



**Kathy Clevenger &
Annie Kerregan**
614-306-8992
home4u@sorrellandco.com

www.sorrellandco.com



This Summer at the HAH Swimming Pool

Hello members!

We are going to be able to open the pool this year, which is great news! However, in order to be compliant with the current Health Department rules, the way we go about using our pool is going to have to be different than in past years. Our pool is 140,000 gallons – which means that we must follow the regulations of the Health Department in order to be allowed to open the pool. Pool regulations are not based on who uses the pool or who pays for the pool, but rather on the volume of water and the type of mechanical systems used. So, even though our pool is inside of Hide-A-Way Hills, we must follow the state regulations. Usually, the steps we take to stay in compliance with the rules are not something that a member/guest would notice while visiting our pool, but this year each person visiting our pool will need to be an active part of our compliance efforts to allow us to stay open. Below is the information you need to help make this happen. If you have questions, we have a new e-mail address dedicated to the pool which is pool@hahclub.net.

- 1) Access to the pool will be by appointment only.
- 2) The pool will be divided into the following reservation areas
 - a. Baby Pool
 - b. Shallow 1
 - c. Shallow 2
 - d. Deep End
- 3) Reservation times are 11-12:30, 1-2:30, 3-4:30, 5-6:30, and 7-8 on Monday-Saturday. 12-1:30, 2-3:30, 4-5:30, and 6-7:30 on Sundays
- 4) Each reservation is for a single member or household group, with a maximum of 6 people per reservation
- 5) Each member or household can sign up for 1 reservation a day
- 6) Reservations will need to be made by 8am of the day of the reservation
- 7) Here is the link to the June reservation system <https://www.signupgenius.com/go/9040A4AAAA622AAFB6-june>

- 8) Further important information about how reservations will work can be found at the above link

In addition to general pool times, we have special times set aside for adult only lap swim and high risk individuals such as the elderly or immune compromised. These times are Tuesday, Thursday, Saturday from 9-9:40, and Saturday 10-10:40. The link for these reservations is <https://www.signupgenius.com/go/9040A4AAAA622AAFB6-adult>

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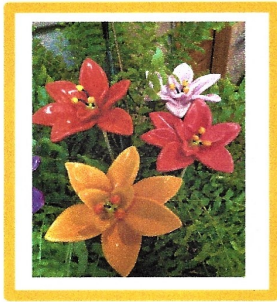


*8th. Annual Garden,
Arts & Crafts Fest
Saturday, July 18
10 am. to 2 pm.
Area 54*



**Art, Pottery, Glass, Photography,
Jewelry, Textiles, Artisan Foods,
Wood, Veggie-Bake Sale,
Thomas the Train, 50/50 Raffle,
Food Concession and more!
This event is open to HAH Members
and their invited guests.**





*2020 Garden, Arts & Crafts Fest
Saturday, July 18, 2017
10 a.m. to 2 p.m.*

Vendor Registration

VENDOR NAME(S) _____ BUSINESS NAME (IF APPLICABLE) _____

ADDRESS _____ LOT # _____ PHONE _____ EMAIL _____

TYPE OF MERCHANDISE FOR SALE _____

WILL YOU BE PUTTING UP A CANOPY? _____ OR JUST A TABLE(S) _____

SINCE WE DO NOT CHARGE FOR SPACE AT THIS EVENT, A CASH OR CHECK DONATION TO "HAH CLUB" (MEMO-ORGANIC GARDEN) WILL BE APPRECIATED BUT NOT REQUIRED.

*Please return form to Jan Ptacin at jptacin45@gmail.com
or Rt. 1, Box 690, Sugar Grove, OH 43155*

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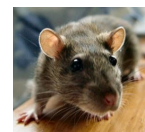


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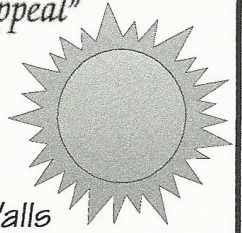
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Clubhouse Reopening Guidelines

The following guidelines will be instituted once the State of Ohio allows Hide-A-Way Hills to reopen the Clubhouse operations.

General Guidelines

Employees will wear mask at all times. We will have two employees working at all times.

The bathrooms will be cleaned every 30 minutes by the Clubhouse employees. Employees will also sanitize door handles and the bar at this time.

If members congregate in the Clubhouse bar area and will not move outside, the Clubhouse will close for in-house dining.

There will be several phases to this opening plan and this is phase one. As the state changes their guidelines, we will alter our guidelines accordingly.

The Clubhouse hours are Tuesday 1 to 7 pm, Wednesday/Thursday 1 to 8 pm and Friday/Saturday 1 to 9 pm. The kitchen will close one hour before closing times. The dine-in hours will be the same. No orders will be taken after the posted closing time. These hours are subject to change as we are able to increase staffing levels.

There will be no Keno until the State of Ohio eases the social distancing mandates.

Members need to be patient during peak times in getting food and drinks. **The Clubhouse operation and continual progress to getting back to semi normal will depend on everyone's cooperation during this challenging time.**

Alcohol Purchase Guidelines Beginning May 15th

There will be no sitting at the bar area. Members can order drinks at the bar in a pre-determined spot. Once they receive their drinks, they will need to immediately proceed to the golf course, shelter house or putting area to consume the drink.

There will be no lingering around the bar area period. Members are encouraged to wait their turn outside until the bar area is clear of other members. We ask that members follow required social distancing to protect employees and members.

Members will no longer be required to place a food order to purchase alcoholic beverages.

Until these guidelines are changed, members will not be permitted to stand or sit on the back deck to consume alcohol or other beverages.

Once we reopen, there will be no more carry out liquor sales. Liquor and beer purchased at the Clubhouse will need to be consumed in the Clubhouse, in the shelter house or on the golf course.

Outdoor Dining Guidelines Beginning May 15th

Members are encouraged to call in food orders but can also place the orders in person. Members must wait outside for their order to be finished.

Members can take their order to-go or eat in the shelter house area. Members are asked to clean up after themselves after they are done eating.

The Clubhouse employees will not serve food out to the shelter house. Members will need to pick up their order inside and take their food out to the shelter house.

Dine-In Guidelines Beginning May 21st

There will be 5 dining tables inside and 2 tables on the back porch for in person dining. The back-porch area will temporarily be a no smoking zone. Members wishing to smoke can go out to the shelter house.

There will be a table in the front area with a sign "Please Wait to Be Seated". Clubhouse employees will direct members to an open table or put their name on a list for the next available table. Members will not be permitted to wait inside for their table.

Members can place an order to go and take their food and drinks out to the shelter house area if they do not want to wait for an available table.

Dine-In diners will be given single use salt, pepper and condiment packages only. These will be disposed of once they are given to a diner.

Prior to members being seated at a table indoors, the Clubhouse employees will wipe down the table, chairs and pens used to sign credit card slips.

Dine-In members are encouraged to order drinks from the Clubhouse employee at the table and allow non-dining members to order drinks at the bar.

Hide-A-Way Hills Club Health & Wellness Committee Fitness Center Fundraising Campaign



Support the Health & Wellness Committee as we build a fitness center for
Hide-A-Way Hills Community.

Have your name etched in stone become a permanent part of the
Fitness Center Walkway.

You can purchase your 4 x 8 brick for a donation of \$250.

A donation over \$350 will purchase you an 8 x 8 brick.

Complete the following information to be a part of history.

Name: _____

Donation: \$ _____

Email: _____

Phone: _____

Name on Brick (20 characters max per line, including spaces)

Line 1 _____

Line 2 _____

Line 3 _____

Make check payable to: HAH Health & Wellness Committee

Return form to:

Hide-A-Way Hills Club
Health & Wellness Committee
RR 1 Box 1

Hide-A-Way Hills, OH 43107-9100

Any questions send email to fchah2018@gmail.com

Or contact Joe Williams at 740-808-7621 or Julie Evans at 614-325-1793



2020 Golf Schedule

DATE & TIME	EVENT	EVENT DETAILS
6/12/20 @ 9 AM [FRIDAY] MOVED TO AUGUST 1	MEMBER GUEST OUTING	\$75.00 PER PERSON, \$300.00 PER 4 MAN TEAM, 18 HOLE SCRAMBLE, REGISTRATION 8 AM, COOKOUT, COURSE CLOSED 8 AM – 4 PM
6/20/20 @ 5 PM [SATURDAY]	PAR 3 SCRAMBLE	\$5.00 PER PERSON, POT LUCK AFTER, COURSE CLOSED AT 4 PM
7/4/20 @ 9 AM -11 AM [SATURDAY] HOLIDAY	FLAG TOURNAMENT	\$5.00 PER PERSON, MUST HAVE HAH HANDI-CAP, COURSE OPEN
7/11/20 @ 10 AM [SATURDAY]	LADIES TEE CUP	\$10.00 PER PERSON, 9 HOLE SCRAMBLE, POT LUCK, COURSE CLOSED 10 AM – 2 PM
7/18/20 @5 PM [SATURDAY]	2 CLUBS & A PUTTER SCRAMBLE	\$5.00 PER PERSON, POT LUCK AFTER, COURSE CLOSED AT 4 PM
8/1/20 @5 PM [SATURDAY] CANCELLED	SCOTCH MIXED DOUBLES CHOOSE YOUR PARTNER	\$10.00 PER PERSON, COOK OUT AFTER, COURSE CLOSED AT 4 PM
9/7/20 @ NOON [MONDAY] HOLIDAY	CHIP OFF	\$20.00 PER PERSON, HOLE #9 WILL BE CLOSED 12 PM – 2 PM
9/11/20 @ 6 PM [FRIDAY]	CALCUTTA AUCTION DIN- NER	THE LODGE
9/13/20 @ 9 AM [SUNDAY]	CALCUTTA TOURNAMENT	MORE DETAILS TO FOLLOW COURSE CLOSED 9 AM – 6 PM
9/20/20 @10 AM [SUNDAY]	HILLS SCRAMBLE	\$25.00 PER PERSON, 18 HOLE SCRAMBLE, 100% PAY OUT, COURSE CLOSED 10 AM – 4 PM
10/2/20 @ 8 PM [FRIDAY]	NIGHT GOLF SCRAMBLE	\$13.00 PER PERSON, MUST SIGN UP
1/1/21 @ 11 AM [FRIDAY] HOLIDAY	CHILI OPEN	TYPE OF PLAY TBD ON TURNOUT

These tournaments are sanctioned by the HAH Golf Committee and the HAH Board of Trustees. Members must be current on assessments to play. Family guests and Social guests may play as long as their sponsor member is current on assessments. Social guests must pay guest fee.

MEMBER/GUEST OUTING – Players must be 21 years old.

CALCUTTA – Is open to members, family guests and social guests with established HAH handicaps. All payers must have a HAH handicap. A HAH member will always have priority to play over a family or social guest. USGA rules apply unless superseded by local HAH rules. Players must be 18 years old. NO GALLERY ALLOWED UNTIL PLAY OFF. AT THE DISCRETION OF THE GOLF COMMITTEE ADDITIONAL TOURNAMENT RULES MAY APPLY FOR SANCTIONED EVENTS.

HANDICAP FEE is \$10.00 per skill level (i.e., silver/gold/white) and should be paid by June 1. Please include your Name, Lot Number and skill level (i.e., silver/gold/white) on the envelope when paying your fee. There is a wooden box in the clubhouse for your fee and scorecards.

**HIDE-A-WAY HILLS CLUB
ANNUAL MEMBERSHIP MEETING
SUNDAY, AUGUST 16, 2020
IN THE LODGE DINING ROOM***

REGISTRATION WILL BEGIN AT 1:00 P.M.

Please have your membership card with you for identification.

CALL TO ORDER AT 1:30 P.M.

Ballot Box will be opened following the general meeting.

CLOSE BALLOT BOX AT 3:30 P.M.

In accordance with the Hide-A-Way Hills Club Code of Regulations:
Voting members must be current on Assessments and Dam through July 2020 and
Roads assessment must be paid in full through 2020.

Members may request absentee ballots beginning July 2, 2020 (45 days prior to the meeting)
and ending July 22, 2020 (25 days prior to the meeting).

Such request must be submitted in writing – See suggested form below.

Marked absentee ballots must be returned to the Hide-A-Way Hills Club Office in the
provided envelope before 4:30 p.m. August 14, 2020.

*Please be aware that the format of the meeting may be changed
to be compliant with the COVID-19 social distancing requirements.

**ABSENTEE BALLOT REQUEST FORM
FOR THE HIDE-A-WAY HILLS CLUB
ANNUAL MEMBERSHIP MEETING AUGUST 16, 2020**

Members may submit absentee ballot requests beginning July 2, 2020 (45 days prior to the meeting)
and ending July 22, 2020 (25 days prior to the meeting).

EARLY REQUESTS WILL BE RETURNED TO MEMBER.

Assessment and Dam accounts must be paid through July 2020 and Roads assessment must be
paid in full through 2020 before absentee ballots will be issued.

I, _____ of Lot # _____ hereby request absentee ballots for the
(Print legibly)
August 16, 2020 Annual Membership Meeting.

Member Signature

Date

OFFICE USE ONLY: Rec'd in HAH Office on _____ by _____.

BALLOT ISSUES FOR THE AUGUST 16, 2020 ANNUAL MEMBERSHIP MEETING

BALLOT ISSUE #1

Election of Trustees

Jeff Barron – Lot #0313
Marty Bendokas – Lot #0587
Cheryl Burnside – Lot #0201
James Krygier – Lot #0881
Eric Lapp – Lot #0267
Linda Lonsinger – Lot #1825
Cabot Rea – Lot #1260

The Hide-A-Way Hills Club Board of Trustees is asking for approval of the following proposed changes to the Code of Regulations:

BALLOT ISSUE #2

Article II – Members; Dues and Assessments

Section 4...Dues & Assessments. The dues of members shall be the assessments imposed pursuant to this Code of Regulations, as amended from time to time, and paragraph 8 of the Deed Restrictions for Hide-A-Way Hills as to said lots and parcels.

Effective January 1, 2017 **2020** the Normal Lot Assessment for a lot or parcel (whether developed or undeveloped) owned by a member or members, is \$160.97 **\$171.05** per month.

Effective from September 1, 2020 through May 2021 the Normal Lot Assessment per month shall increase by \$30.00 plus any scheduled CPI increase effective January 1, 2021.

Effective June 1, 2021, the Normal Lot Assessment per month shall increase by an additional \$10.00.

Effective January 1 of each calendar year from 2018 through 2027, said Normal Lot Assessment shall increase each year by the percentage of increase in the Consumer Price Index for all Urban consumers (CPI-W*), as established by the Bureau of Labor Statistics of the U.S. Department of Labor, for the preceding month of September of each calendar year as compared to the identical index issued for the month of September of the previous calendar year, with a limit to the increase of 5% of the normal lot assessment charged for the prior calendar year. In the event of a decrease in the index, there shall be no decrease in the Normal Lot Assessment.

These assessments shall be payable in advance, either annually, semi-annually, quarterly or monthly.

*CPI-W is the Bureau of Labor index that is tied to Social Security.

BALLOT ISSUE #3

Article II – Members; Dues and Assessments

Section 4...Dues & Assessments. The dues of members shall be the assessments imposed pursuant to this Code of Regulations, as amended from time to time, and paragraph 8 of the Deed Restrictions for Hide-A-Way Hills as to said lots and parcels.

- I. A New Member Initiation Fee equal to the sum of two year's Normal Lot Assessments in effect at that time . .
3. New Member Initiation Fee funds are to be disbursed as follows: fifty ~~forty~~ percent (50%) ~~(40%)~~ will go into an Amenity Improvement Fund account ~~up to \$75,000~~, ten percent (10%) to the Road Assessment Fund, and forty percent (40%) ~~the remainder~~ will go into the General Fund Account. The Amenity Improvement Fund may only be drawn upon after all monies have been fully accounted for and collected from the prior year. The Long Range Planning Committee shall consult with committee chairpersons each year to determine and prioritize how the monies in the Amenity Improvement Fund should be distributed, and shall recommend such prioritization of amenity improvements to the Board of Trustees for approval and distribution of said funds.

Hide-A-Way Hills Club Board of Trustees Candidates For Service Beginning August 2020

At the Annual Meeting in August, HAH Club Members in good standing will have the opportunity to vote for three members for the Board of Trustees, each will complete a three-year term of service. **This year, there are seven candidates volunteering to help lead our community.**

Hide-A-Way Hills Club is operated by a nine-member Board of Trustees, with additional support from our community that has been built on volunteerism. The elected Board of Trustees appoints five (5) members to a Management Committee who control the day-to-day operations of the Club. They serve at the pleasure of the Board. All Board and Management Committee members serve without pay or compensation of any kind.

The Board of Trustees has control of all the business, funds and property of the Club. The Board may adopt rules, regulations, and decisions not inconsistent with this Code of Regulations, declare and enforce rules governing the use of the property and privileges of the Club by the members. Committee funds are controlled by the Board, and not spent without Board authorization. It is the duty of the Trustees, either directly or through the Management Committee and the General Manager, to maintain and operate Hide-A-Way Hills facilities and to use the monies collected for that purpose.

Thank you to the current and future Board of Trustees, Management Committee and the many, many others who selflessly sacrifice their time and talents on behalf of our community. We appreciate you!

The candidates on the following pages are running for Board service, beginning in 2020. They are in alphabetical order and, you will note, some of the candidates are up for re-election. **Please reach out and thank the candidates for pledging their time and talents to serve our community and ask them for their insights. Hide-A-Way Hills is a multi-million-dollar operation and careful consideration of each candidate is needed to guide our community for the next three years.**

In order to gain more insight into the issues and leaders within our community, **there will also be a series of questions developed by the newly formed AHELP (AD HOC ELECTION LEVEL PROCESS), which the candidates may answer if they wish, and which will be published in the near future within the ECHO, E-Blasts, Facebook, flyers, etc. If you would like to assist on the newly formed AHELP, please reach out to Annie Kerrigan, Jon Cook or Eric Boysko to join the committee and help.**

Hide-A-Way Hills Club Board of Trustees Candidate Resume 2020

NAME: Jeff Barron

TELEPHONE: 954-328- 4960

EMAIL ADDRESS: jeffbarron33@yahoo.com

YEARS AS A HAH MEMBER: 1.5

FULL-TIME MEMBER? NO

Current/previous occupation: Managing Director

Education: BA - Finance

Committees served on in HAH: Food Service Committee

Do you have any experience similar to this position? (Please describe) Yes, I oversee a portfolio of companies in three distinct verticals with operations in five countries. I am finally at the point in my career that I have extra time that I can devote. Volunteering my time at HAH to help with issues that I have experience with is what I need to do.

Do you have any financial or personnel management background? (Please describe) I currently oversee a Commercial Finance and Leasing company. I also own a luxury travel brokerage. I have managed operations with over \$350m in annual revenue and north of 250 employees.

What would you like to accomplish in HAH during your three-year term? Bringing the budget in line. Modernize when and where we can. Utilize an out of the box mentality to approach age old issues that have divided the community. I would like to source ideas from the community when solving larger issues.

How would your experience and/or training be beneficial to the members of HAH? Inventory planning, sourcing, cash flow projections and annual budgets are tasks I do currently on a monthly, quarterly and fiscal basis. To sum it up, I can help oversee the management of the association.

Are you willing to make decisions which are in the best interest of HAH, but which may not be popular with all members? (Please explain) Yes. With such a diverse group of people in HAH it is near impossible to please everyone. Some people come here for the seclusion while some come for the amenities. In the end for me, its the people in the community that keep me here.

Do you have any regular commitments that would preclude you from attending the monthly Board meetings on the 3rd Tuesday evening and the Annual Meeting on the 3rd Sunday afternoon in August? NO

Any other comments or statements you would like to make? For lack of a better term, I utilize common sense when making decisions. I do not make decisions based on what myself personally would like to see. I think this is what we are lacking currently.

Hide-A-Way Hills Club Board of Trustees Candidate Resume 2020

NAME: Marty Bendokas

TELEPHONE: 216-556-4630

EMAIL ADDRESS: martinbendokas@icloud.com

YEARS AS A HAH MEMBER: .5

FULL-TIME MEMBER? YES

Current/previous occupation: Project Manager/Engineer

Education: Bachelor of Electrical Engineering

Committees served on in HAH: Currently, none.

Do you have any experience similar to this position? (Please describe) I was a member of the Trustees for the South Euclid Boys Baseball League and have 30 years of project engineering, project management and engineering management in the industrial and utility markets.

Do you have any financial or personnel management background? (Please describe) Yes, project budgeting, department budgeting managed revenue forecasting and work load for a 10 location, \$100MM business.

What would you like to accomplish in HAH during your three-year term? Being new to HAH, I am still learning everything HAH has to offer. I can say that I would like to help put HAH in a position viable for years to come.

How would your experience and/or training be beneficial to the members of HAH? I have 30 years of multi-discipline experience across various industries that has taken me to several countries and across the US. I have experience working with a very diverse work force and multiple levels of management.

Are you willing to make decisions which are in the best interest of HAH, but which may not be popular with all members? (Please explain) As a manager and parent of four children I fully understand that not everyone will be happy with every decision. However, the key is to communicate early and clearly about what the choices are so that the proper expectations can be set. Listening to ideas and concerns goes a long way to being able to communicate clearly so that the message is fully understood.

Do you have any regular commitments that would preclude you from attending the monthly Board meetings on the 3rd Tuesday evening and the Annual Meeting on the 3rd Sunday afternoon in August? NO

Any other comments or statements you would like to make? I believe this is a great opportunity to be an active member and give back to the community we live in. My resume is open for review for more details on my working career.

Hide-A-Way Hills Club Board of Trustees Candidate Resume 2020

NAME: Cheryl Burnside

TELEPHONE: 614-330-4379

EMAIL ADDRESS: cherylburnside8@gmail.com

YEARS AS A HAH MEMBER: 9

FULL-TIME MEMBER? YES

Current/previous occupation: Business Owner

Education: BS The Ohio State University

Committees served on in HAH: The HAH committees are so valuable to our beautiful community. I have served on the social committee for 8 years. In addition, I planned the ladies night activities for the past year. In May of 2018, I provided conflict resolution training to our security guard staff.

Do you have any experience similar to this position? (Please describe) For over 20 years, I've provided leadership and made significant contributions as a Senior Manager at the Eddie Bauer Distribution Center. I've been involved in the strategic planning and development of the long range goals. Over the years my teams have successfully navigated through complex issues and problems. We identified growth opportunities including redesigning business operations and retrofitting the distribution warehouse. Most recently, I started my own Professional Health Coaching Business. My passion has always been empowering people by building on the established foundation of trust, thereby enabling and enhancing an environment of change.

Do you have any financial or personnel management background? (Please describe) As a Senior manager, I was responsible for the DC budgets. I had a DC team of over 2,000 associates during the peak seasons. As mentioned above, I now have my own Health Coaching Business.

What would you like to accomplish in HAH during your three-year term? I want to support our amazing committees so that they can continue the work that they are doing and making HAH the unique place that it is. I want to provide an environment where every member feels heard and valued. I also want to find improved methods of communication. I am also very passionate about finding a solution for the Lodge and Clubhouse. I believe the completion of the fitness center is extremely important. Finally, I am very concerned about road safety. I believe a sharper focus needs to be placed on this issue.

How would your experience and/or training be beneficial to the members of HAH? I have many years of experience as a leader in both a corporate environment and owning my own business. My strengths include inspiring people with images of what can be. I'm also very flexible and can adapt to change quickly. I am an "activator" by nature - quickly turning ideas into action.

Are you willing to make decisions which are in the best interest of HAH, but which may not be popular with all members? (Please explain) I would only make decisions that were in the best interests of HAH. As mentioned above, I believe it is important for every member to be heard. I believe it is important to take all opinions into consideration before making any decision.

Do you have any regular commitments that would preclude you from attending the monthly Board meetings on the 3rd Tuesday evening and the Annual Meeting on the 3rd Sunday afternoon in August? NO

Any other comments or statements you would like to make? Thank you for your consideration! I am looking forward to meeting the members of HAH!

Hide-A-Way Hills Club Board of Trustees Candidate Resume 2020

NAME: James E. Krygier

TELEPHONE: 740 569-6176

EMAIL ADDRESS: jekrygier@gmail.com

YEARS AS A HAH MEMBER: 11

FULL-TIME MEMBER? NO

Current/previous occupation: Retired: OSU Administrator

Education: BS Bio Sciences; MPA Public Admin

Committees served on in HAH: Management 7 years - 6 as Chair; Board 3 years – 1 as VP, 2 as President; Food Services - 5 years

Do you have any experience similar to this position? (Please describe) I think the 10 years I have spent here in HAH leadership has been remarkably interesting and challenging and I have enjoyed it immensely. My OSU career is very relevant as many of the duties are similar.

Do you have any financial or personnel management background? (Please describe) My HAH experience is pretty straightforward. As Director of College Operations at OSU Mathematical and Physical Sciences I administered a budget of over \$100M and 600 staff members.

What would you like to accomplish in HAH during your three-year term? The biggest challenge I see is the need to generate more resources for HAH. We have failed twice on the Assessment increase but I think this time we have developed the right proposal and am confident the membership will see how necessary these funds are to maintaining and improving our community. The worst thing I have had to do in my HAH time is be part of the decision to close the Lodge. I hated to do that. I am convinced it is an essential amenity and provides all of us an unequalled opportunity to socialize, enjoy good times and schedule many community activities. We need to get it right so that people patronize the facility and support it with both their time and money.

How would your experience and/or training be beneficial to the members of HAH? Having been in a HAH leadership role for ten years, I know what the position requires and with my colleagues I think we have done a good job. I do see challenges ahead and wish to be part of the solution.

Are you willing to make decisions which are in the best interest of HAH, but which may not be popular with all members? (Please explain) I guess lowering the LOFS and spending 3 years planning, raising funds, and the rebuilding the dam qualifies as a decision that was in the best interest of HAH yet difficult for many. So my answer is yes.

Do you have any regular commitments that would preclude you from attending the monthly Board meetings on the 3rd Tuesday evening and the Annual Meeting on the 3rd Sunday afternoon in August? NO

Any other comments or statements you would like to make? I have been in HAH leadership for 10 years and am proud of the professionalism and integrity of our group. I have enjoyed the experience of being able to work with my neighbors to make this a special place to live. I have a clear view of the challenges ahead and would enjoy being a part of the planning and execution of a successful effort. There is no compensation beyond the respect of your neighbors but that is enough for me.

Hide-A-Way Hills Club Board of Trustees Candidate Resume 2020

NAME: Eric M. Lapp

TELEPHONE: 614-522-9678

EMAIL ADDRESS: lappinvest@gmail.com

YEARS AS A HAH MEMBER: 19

FULL-TIME MEMBER? YES

Current/previous occupation: Real Estate Investor

Education: BS Molecular Genetics, Ohio State

Committees served on in HAH: Golf, Garden, Long Range Planning, and Clubhouse Sunday Liquor Sales, AD HOC

Do you have any experience similar to this position? (Please describe) I have served on the current Board of Trustees for the last three years. Two of those years as the Secretary.

Do you have any financial or personnel management background? (Please describe) I have run several small businesses where I oversaw all aspects of the operations. My current company requires constant evaluation of the financial records.

What would you like to accomplish in HAH during your three-year term? I would like to see HAH embrace more technology. A cell phone app to provide immediate information on to the membership and an online and automated billing system are much needed. The Lodge restaurant and bar needs to be a high priority to re-open. I will/would work to find the right solution, either and outside party or manage ourselves with tighter controls than in the past.

How would your experience and/or training be beneficial to the members of HAH? After three years on the board, I have a better understanding of how HAH operates and how to get goals accomplished.

Are you willing to make decisions which are in the best interest of HAH, but which may not be popular with all members? (Please explain) Yes. I have done this over and over as a current board member. One only has to watch a board meeting to see I like to hear both sides of an argument to do what's best for HAH.

Do you have any regular commitments that would preclude you from attending the monthly Board meetings on the 3rd Tuesday evening and the Annual Meeting on the 3rd Sunday afternoon in August? NO

Any other comments or statements you would like to make? I feel as though I have made a difference in the last three years. Some key accomplishments were getting the board and management meetings on-line for better transparency and getting the vote out to obtain a Sunday liquor license for the clubhouse. There is still more to do. With support of the membership, I would enjoy serving three more years for my community. Thank you!

Hide-A-Way Hills Club Board of Trustees Candidate Resume 2020

NAME: Linda Lonsinger

TELEPHONE: 740-569-4459

EMAIL ADDRESS: llonsinger@gmail.com

YEARS AS A HAH MEMBER: 27

FULL-TIME MEMBER? YES

Current/previous occupation: Chief Human Resource Officer for Ohio University; Assoc. General Counsel Ohio University; Sr. Director of Labor and Employee Relations Ohio University; recently retired.

Education: RN, BSN; JD

Committees served on in HAH: Board of Trustees 4 year and VP 1 year; Lakes Committee 4 years; Constitution Committee 4 years; and Architectural Control Committee 1 year

Do you have any experience similar to this position? (Please describe) I believe that my time in my previous career positions have enabled me to be prepared for a HAH Board of Trustee (BOT) position. I have directed a University wide department, as well as been responsible for providing legal counsel on a wide variety of issues. My 4 years as a HAH BOT member has allowed me to be a part of the decision making in HAH and has made me aware of the issues that we face currently, as well as potential future issues.

Do you have any financial or personnel management background? (Please describe) I have been responsible for the budgeting of wages and benefits for faculty and staff in a large university. I have managed labor and employee relations and understand labor and employment laws. Most of my career has involved leadership roles in various capacities.

What would you like to accomplish in HAH during your three-year term? I would like to be a part of planning for the sustainability of our unique wooded environment. I believe that we must maintain our infrastructure and amenities and when appropriate, improve upon our infrastructure and amenities. However, all changes must be reviewed through the lens of fiscal responsibility. I will work to keep HAH's natural resources, infrastructure and amenities in the forefront of every discussion and decision.

How would your experience and/or training be beneficial to the members of HAH? My experience and training has involved fact-finding and decision making, as well as conflict resolution.

Are you willing to make decisions which are in the best interest of HAH, but which may not be popular with all members? (Please explain) First and foremost, I am a member of this community. My only vested interest is in making the best decisions possible for HAH. This is a great community with diverse opinions and thoughts. These opinions should be respected but, nonetheless, not everyone is always pleased with every decision. I am willing to accept that not all decisions will be popular.

Do you have any regular commitments that would preclude you from attending the monthly Board meetings on the 3rd Tuesday evening and the Annual Meeting on the 3rd Sunday afternoon in August? NO

Any other comments or statements you would like to make? Thank you for your consideration.

Hide-A-Way Hills Club Board of Trustees Candidate Resume 2020

NAME: J. Cabot Rea

TELEPHONE: 614-477-3290

EMAIL ADDRESS: jcabot.rea@gmail.com

YEARS AS A HAH MEMBER: 10.5

FULL-TIME MEMBER? YES

Current/previous occupation: Retired: News Anchor NBC4

Education: BME – Otterbein University, MM Ohio State University

Committees served on in HAH: Chapel Committee; Social Committee

Do you have any experience similar to this position? (Please describe) Board Member - Big Brothers/Sisters of Franklin County; Board Member – Ohio Special Olympics; Board of Trustees – Otterbein University

Do you have any financial or personnel management background? (Please describe) Personnel management – organizing and rehearsing. HAH members for Christmas Eve and Chapel in the Pines services.

What would you like to accomplish in HAH during your three-year term? Help in establishing transparency on revenue vs amenity expenditures. Determine which amenities are central to the health of the community and streamline funding to the lodge can re-open when COVID 19 is history.

How would your experience and/or training be beneficial to the members of HAH? Hopefully a new perspective from a non-boat owner, about what other aspects of HAH that brought us here in 2010 - that hopefully can be restored to this wonderful place.

Are you willing to make decisions which are in the best interest of HAH, but which may not be popular with all members? (Please explain) If it is made clear what the best interest is – then certainly.

Do you have any regular commitments that would preclude you from attending the monthly Board meetings on the 3rd Tuesday evening and the Annual Meeting on the 3rd Sunday afternoon in August? NO

Any other comments or statements you would like to make?

Hide-A-Way Hills Club

Board of Trustees Meeting

May 19, 2020

CALL TO ORDER: The video meeting was called to order at 7:26 p.m. by Vice President, Linda Lonsinger. In attendance: Jim Krygier, Mary Beth Fisher, Annie Kerregan, Eric Lapp, Jim Lloyd, Linda Lonsinger, Scott Martin, Tom Mathews, Greg Ptacin, Tim Waibel, General Manager Randy Swetnam and Jim Kirk, Management Committee

ADOPT AGENDA

Motion to adopt the agenda by Tim Waibel, second by Mary Beth Fisher – **Motion Carried**

PRESIDENT'S REPORT – Jim Krygier

The meeting tonight will mark a pretty significant transition. I will regretfully agree to ask for a motion to accept Jim Kirk's resignation as Chair of the Management Committee. Jim has done a terrific job in a challenging position and I have greatly enjoyed working with him. I want to offer to him my personal thanks and I will miss working with him. He has done a great job for Hide-A-Way Hills.

I will also submit to the Board the name of Jim Sigafosse as the nominee for Chair of the Management Committee. Jim is currently the Vice Chair and has served five years on the MC. I have worked with Jim for this entire time and I am completely confident he will do a great job. I am grateful that he has stepped up to undertake this role.

The Management Committee will also recommend Rex Eberly as a new member of the Management Committee replacing Jim Kirk. Rex has an impressive professional resume and will bring to the MC a great deal of experience in the road construction industry that is such an important aspect of our community. I am also grateful that the MC had six excellent candidates to evaluate and undertook this process seriously.

CORRESPONDENCE –Annie Kerregan

None

CONSIDER MINUTES – April 21, 2020

Motion to approve the minutes was made by Tom Mathews; second by Jim Lloyd – **Motion Carried**

TREASURER'S REPORT – Tim Waibel

Total committee funds in the Vinton County National Bank on April 30, 2020 were \$125,338.60. Motion to approve made by Tim Waibel, second by Annie Kerregan– **Motion Carried**

MANAGEMENT COMMITTEE REPORT – Jim Kirk

The Clubhouse opened for outside eating and liquor sales last Friday, May 15th and will open for inside dining and liquor sales this Thursday, May 21st. Processes are in place to conform to State of Ohio and Health Department guidelines and to keep our employees safe.

April's Numbers:

The Income/Expense Report for all of HAH showed a gain of \$81,424 compared to 2019's gain of \$65,066. This profit number is before funding of Capital, Depreciation Roads, Amenities, and Employee Insurance funds.

The Clubhouse lost \$2,826 compared to last year's profit of \$1,510. Clubhouse was closed a part of the month and could only do carry out business.

HAH Account Funding:

Funding goals were adjusted at the Management Committee meeting of 4/28 to better reflect ongoing needs. Capital Fund was raised to \$327,768. Depreciation Fund was raised to \$300,000. Employee Insurance Fund is \$80,000. Amenities Fund and Roads Fund are based on New Member Fees as always.

In April a total of \$101,198.29 was paid into the funds broken down as follows: Capital \$26,955.43. Depreciation \$64,020. Roads 10,222.86. The Funds are still under funded to the tune of \$401,179.40 to the adjusted goals.

The Office & Management Committee will make the determination as to amounts and which Funds are to be paid monthly on or about the 25th.

The Management Committee voted unanimously to recommend Rex Eberly as the newest member of the Committee and request a Board member make a motion to approve.

Motion to accept Jim Kirk's Management Committee Chair resignation by Linda Lonsinger; second by Mary Beth Fisher – **Motion Carried**

Motion to nominate new Management Committee Chair – Jim Sigafosse by Tom Mathews; second by Linda Lonsinger – **Motion Carried**

Motion to nominate new Management Committee Member – Rex Eberly by Annie Kerregan; second by Linda Lonsinger – **Motion Carried**

GENERAL MANAGER'S REPORT – Randy Swetnam

Delinquency Assessments: April 15, 2020: \$17,569; May 15, 2020: \$19,748

Delinquency Roads: April 15, 2020: \$1,660; May 15, 2020: \$1,700

Dam Assessment Bank Account Total: \$200,620

Pool Opening – target date of June 1st depending on inspection and State/Health regulations and guidelines

Well head removal at old ball diamond no charge through ODNR

Chip & Seal currently getting estimates from outside contractors to compare cost verses maintenance doing

Tree's in the lake - policy is that if it falls from a property into the lake, the member is responsible. If member doesn't remove it, the Club will at the cost of the member.

Lake Patrol this weekend Saturday, Sunday, Monday 11A-7P

SOS Fund – balance of fund is still sufficient to pay security staff. Was intended to only run through when new assessment, if passed, would have gone into place. As of now we are ok as we have lost one security employee resulting in less cost.

Golf Course - have been pulling from the rest of maintenance staff to keep up with golf course. Consequently, the rest of the grounds will suffer. One example is that guardrail posts and ditches work has not occurred.

COMMITTEE BUSINESS AND FUNDS REQUESTS

Golf

Golf Committee work day was a success repaired picnic tables, landscaped

Monday, May 25th Bill Cowen Memorial Tournament 9 a.m.

Tennis

Work day cancelled

Health & Wellness

Working on enclosing the building

Utilities

Continuing to work with South Central Power to bury the main lines

Contact Eric Boysko if interested in volunteering for the Utilities Committee

Motion by Eric Lapp to change name of Utilities Committee to Utility Services Committee; second by Linda Lonsinger – **Motion Carried**

Organic Garden

All spots assigned; two on waiting list

Chapel

Hanging basket fundraiser very successful

Sunday Service will be held at the Amphitheater for social distancing

Lakes

Successful pontoon launch

ACC

Proposed changes to be posted in one more ECHO

UNFINISHED BUSINESS TOPICS

Assessment Increase Planning

Club Lots – Ad Hoc Committee Status Report: there are currently 707 homes (that have been constructed or are being constructed) in Hide-A-Way Hills; 27 homes were built 2014-2019; 38 club owned lots were sold 2014-2019; there are 69 club owned lots currently for sale and posted on the website; 139 lots that could be sold. Member Lots – Forty-three members have lots that do not have a home; 200+ lots that are adjacent to a home but have not been joined; 185 lots that are not joined, some grandfathered, some have multiple lots, all capable of being built on. 566 potential lots that the community could build on, 138 Club owned.

Member owned lot #2076 – discussion around the Club buying this lot back as it was earmarked previously to be a watershed lot. Lakes committee had identified these lots on the north end of LOFS for the purpose of adding another silt trap or more. Randy to contact owner of lot #2076.

South Central Power – Line Project July 2020 start date; one year or longer weather permitting to dig lines. Members will be contacted by South Central Power via US Mail

REAFFIRM THE E-VOTES – Jim Krygier

04/23/20 – E-vote for the sale of Club Lots 2089 and 2094 for \$2500 to Keith Van Hoose, a member who also owns lots 2090, 2091, and 2092 – Yes 8, No 0, Abstain 0 – **Motion Carried**

04/24/20 – E-vote: 1. adding a link under the Committees section for the Health and Wellness Committee and 2. Sending out an E-blast with an update from the H&W committee – Yes 8, No 0, Abstain 0 – **Motion Carried**

05/01/20 – E-vote for on-line sales of HAH short and long sleeve polo shirts and also steel growlers and insulated cups. Sales would start May 15 and end June 1. Delivery of goods around June 19 – Yes 8, No 0, Abstain 0 – **Motion Carried**

05/06/20 – E-vote for the Health and Wellness Committee to spend \$440 to rent a dumpster for trash removal – Yes 8, No 0, Abstain 0 – **Motion Carried**

05/06/20 – E-vote to approve paying \$1746.82 to Darrell Noris Greenhouse for Chapel Committee flower fundraiser – Yes 8, No 0, Abstain 0 – **Motion Carried**

05/07/20 – E-vote to reimburse Sherry Paniccia for money spent for the Golf Work Day – Yes 8, No 0, Abstain 0 – **Motion Carried**

05/04/20 – E-vote to rescind the below E-vote due to error in the proposed E-vote. The funds will be reimbursed by the Lakes Committee to the Club due to the fact that the club has performed the necessary reimbursement to the members. Please vote 1. Rescind the previous vote and, 2. Permit the Lakes Committee to refund the Club. Vote yes if you agree to both and if you vote no, please signify which vote/s you disagree with – Yes 8, No 0, Abstain 0 – **Motion Carried**

05/04/20 - E-vote the reimbursement of \$35 each to 5 members from the Lakes Committee fund because pontoons were unable to be launched. Reimbursements to: Rubin, Pagliani, Ackerman, Kersh – Yes 7, No 0, Abstain 0 – **Motion Carried**

05/08/20 – E-vote to approve \$93.03 from Garden Committee funds to Greg Ptacin for various supplies – Yes 8, No 0, Abstain 0 – **Motion Carried**

05/12/20 - E-vote to approve the ballot language for the proposed assessment increase. The language has been revised to reflect the fact that the proposed assessment increase is on the ballot for the annual meeting. The proposed language is attached – Yes 8, No 0, Abstain 0 – **Motion Carried**

05/13/20 - E-vote to approve Chapel Committee using the Amphitheater for Sunday services beginning June 7, through September 6 – Yes 8, No 0, Abstain 0 – **Motion Carried**

Motion by Linda Lonsinger to re-affirm the above E-votes, second by Jim Lloyd – **Motion Carried**

NEW BUSINESS

Speedboat Issue – member inquiry about adding a boat that didn't comply with the rule as written. Management had request further clarification to the rule. It was decided that the rule was sufficient enough as is.

Food Truck Policy – a member had inquired about having a food truck on Monday, May 25, of Memorial Day Weekend. Clubhouse will be open as they are supporting the golf event

Eric Lapp is to work with Food Services Committee on food truck rules and waiver of liability. Motion to approve Rock-N-Rolls Food Truck at front entrance 11a-7p May 25th, made by Eric Lapp, second by Jim Lloyd – **Motion Carried**

Uniform Board of Trustees Candidate Process – an ad-hoc election committee to be formed to oversee, guide, and assist the candidates during the election process. If interest in volunteering for the committee, contact Eric Boysko or Jon Cook.

OLD BUSINESS

Lodge Deck Project Update – Foundation supports were not put in place per specifications. Rebar was put in incorrectly. Remediation plan is in place and another contractor is going to look at the remediation fix. Previous contractor, Daisy Hill Farm, is not here anymore. Was paid for some of the work but not all. Club will be going back to them for refund. Rebar is to be covered or cut-off before concert's start at the Amphitheater.

Architectural Control Committee – Rule Changes Approval will be posted in ECHO one more month

NEW MEMBERS – Annie Kerregan

Club Lots Sold: None

Roger W & Cynthia A Koutz – Lots#0338(hs) & 0339

Nancy D & Daniel A Hankle – Lot#0439

Nina Masseria & Mary Jo Hood – Lots#1151 & 1160(hs)

Motion to approve above members by Annie Kerregan, second by Linda Lonsinger- **Motion Carried**

Motion to adjourn and go into executive session made by Jim Lloyd at 9:31 p.m., second by Annie Kerregan- **Motion Carried**

Respectfully submitted,

Jim Krygier, President

Annie Kerregan, Secretary

EXECUTIVE SESSION

Member Appeal – member's ingress and egress access will continue until August with only access to the Lake with the member's boat and family. Any subsequent incidents during the remaining term will result in minimum fine of \$2,500 and 2 year ingress/egress restriction.

HIDE-A-WAY HILLS CLUB

Income/Expense Report April 2020

	April 2020	April 2019	Change	YTD 2020	YTD 2019	Change
HAH All Accounts*						
Income	\$ 184,066.38	\$ 233,564.71	\$ (49,498.33)	\$782,548.65	\$819,830.07	\$ (37,281.42)
Expense	\$ 102,642.41	\$168,499.12	\$ (65,856.71)	\$545,495.22	\$652,023.91	\$ (106,528.69)
Net Profit (Loss)	\$ 81,423.97	\$ 65,065.59	\$ 16,358.38	\$ 237,053.43	\$ 167,806.16	\$ 69,247.27

Fund Balances as of April 30, 2020

Fund	Balance	Goal	Unfunded Balance
Capital	\$ 185,570.00	\$ 327,768.00	\$ (142,198.00)
Depreciation	\$ 124,851.00	\$ 300,000.00	\$ (175,149.00)
Roads	\$ 107,583.00	\$ 117,884.00	\$ (10,301.00)
Amenities	\$ 103,892.89	\$ 155,400.29	\$ (51,507.40)
Employee Insur-	\$ 57,976.00	\$ 80,000.00	\$ (22,024.00)




***NOTE:** The data in the All Accounts section is taken from the Operating Analysis Report. Previously, it was from the full financial statement. This better reflects the actual operations, because the full financial includes non-operating fund accounts.

The Operating Analysis Report, which includes the full P&L, is on the HAH website.



June 2020

www.hideawayhillsclub.com

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
DR = Dining Room GR = Great Room SH = Shelter House CH = Clubhouse AMPH = Amphitheater						
	1 9:30 am Walk Aerobics/GR JUNE 1-5 SPRING CLEANUP DUMPSTERS AT MAINTENANCE NO PICKUP	2 7 pm Golf Committee/GR	3 9:30 am Walk Aerobics/GR	4 9:30 am Ladies Golf League Begins 10:15-11:45 am DanceXercise/GR 7 pm Lakes Committee/GR	5 9:30 am Walk Aerobics/GR	6
7 10:30 am Chapel in the Pines	8 9:30 am Walk Aerobics/GR 6 pm Neighborhood Watch/GR 7 pm ACC/GR 7 pm ORV/CH 7:30 pm New Member/CH	9 5 pm LRPC/GR 7 pm Management Committee/GR	10 9:30 am Walk Aerobics/GR	11 10:15-11:45 am DanceXercise/GR	12 9:30 am Walk Aerobics/GR	13 10 am Activities for Youth Committee/CH
14 Flag Day 10:30 am Chapel in the Pines 	15 9:30 am Walk Aerobics/GR 6:30 pm Book Club/GR	16 7 pm Board of Trustees/GR	17 9:30 am Walk Aerobics/GR	18 10:15-11:45 am DanceXercise/GR 7:00 pm Range Committee/GR	19 9:30 am Walk Aerobics/GR	20 Summer Begins 
21 Father's Day 10:30 am Chapel in the Pines 	22 9:30 am Walk Aerobics/GR 7 pm ACC/GR	23 7 pm Management Committee/GR	24 9:30 am Walk Aerobics/GR	25 10:15-11:45 am DanceXercise/GR 7:15 pm Social Committee/DR	26 9:30 am Walk Aerobics/GR 9 am ECHO DEADLINE	27
28 10:30 am Chapel in the Pines	29 9:30 am Walk Aerobics/GR	30				

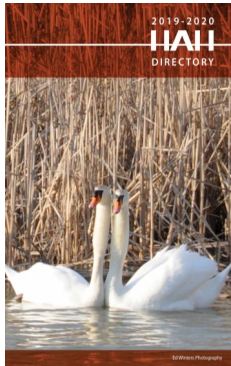
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www.hideawayhillsclub.com



**2019-2020
Hide-A-Way Hills
Directory
\$5.00
Available at the
HAH Office
The Clubhouse
The Lodge**

Ad Rates

Full Page 7-1/2" W x 9-5/8" H	\$120.00
Half Page 7-1/2" W x 4-5/8" H	\$60.00
Quarter Page 3-3/4" W x 4-5/8" H	\$30.00
Business Card Size 3-1/2" W x 2" H	\$12.00

2020 ECHO DEADLINES

June 19
July 24
August 21
September 18
October 23
November 20
December 18

The Board of Trustees meeting is the 3rd Tuesday of the month and the deadline for the Echo is the following Friday at 9 a.m.

"HAH reserves the right to restrict content and/or advertising in our monthly newsletter."

READER'S FORUM

LETTER POLICY:



Letters must be typed, 200 words or fewer, and include the writer's name, address and telephone number.

You can send them to READER'S FORUM, RR 1, Box 1, Hide-A-Way Hills, Ohio, 43107. Or just drop them off at the office in a sealed envelope marked "Reader's Forum".

Letters may be edited for brevity and/or clarity. Libelous letters will not be considered for publication.

HAH OFFICE HOURS

Monday, Tuesday, Wednesday, and Friday 8 a.m. to 4:30 p.m.

Thursday ~ 8 a.m. to 12 Noon

The office is closed to all walk-ins. Contact via phone/email.

**WHEN THE OFFICE IS CLOSED THURSDAY AFTERNOON,
FOR EMERGENCIES, CALL SECURITY AT 569-4187 OR 746-9589**

GOLF CLUBHOUSE/KITCHEN HOURS

Sunday - Closed

Monday - Closed

Tuesday - 1 pm to 7 pm ~ Kitchen 4 pm to 7 pm

Wednesday - 1 pm to 8 pm ~ Kitchen 4 pm to 8 pm

Thursday - 1 pm to 8 pm ~ Kitchen 4 pm to 8 pm

Friday - 1 pm to 9 pm ~ Kitchen 4 pm to 9 pm

Saturday - 1 pm to 9 pm ~ Kitchen 4 pm to 8 pm

We reserve the right to close early due to lack of business

Deadline for the July ECHO is Friday, June 19 at 9:00 a.m.

Office Telephone 740-569-4195 Fax 740-569-4036 (This is a fax line only! NO calls please)

~~The Lodge: For reservations, call 740-569-7944~~ Closed until further notice

Security 740-569-4187 or 740-746-9589

Direct E-mail addresses

Randy Swetnam, General Manager, gm@hahclub.net

Penny Johnson, Assistant General Manager, hahoffice@hahclub.net

Christina Hall, Administrative Assistant, admin@hahclub.net

~~Restaurant, hahlodge@hahclub.net~~ Closed until further notice

HAH WEBSITE: www.hideawayhillsclub.com

Shipping address for UPS & Fed Ex Packages:

29042 Hide-A-Way Hills Road, Sugar Grove, Ohio 43155

Be sure to add your name and lot number to your packages!

HIDE-A-WAY HILLS CLUB
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